

About NexGen Energy:

NexGen Energy Ltd. (“NexGen” or the “Company”) is a development-stage company with a portfolio of high-impact uranium projects in the Athabasca Basin, Saskatchewan which includes the 100%-owned Rook I Project (the “Project”), home of the Arrow Deposit. The Arrow Deposit is the largest to-be developed uranium project in Canada that is capable of becoming the world’s largest and lowest cost uranium mine. Developing the Arrow Deposit will deliver outstanding long-term economic and social benefits to the local communities, people of Saskatchewan and Canada while restoring Canada as a global leader in the delivery of clean energy fuel.

NexGen is focused on optimally delivering the Project and is committed to elite standards in all aspects of the business including the environment, communities and economics. The Company is implementing the innovative design elements which will set the new global standard for environmental mine management and social well-being.

Currently, the Company is rapidly and sustainably developing the Rook I Project through the advancement of the Rook I Feasibility Study (“FS”), Environmental Assessment (“EA”), Initial Licence Application and through ongoing engagement with Indigenous communities.

NexGen is comprised of a dynamic workforce with an agile approach to a fluid business environment, where the Company values non-conventional thinking combined with entrepreneurial drive. The Company consists of experienced uranium industry professionals with expertise in exploration, corporate finance, permitting, mine development, and operation who are committed to optimizing the development of Arrow to create a generational organization.

The Company’s primary Operations Office is in Saskatoon, Canada with a corporate satellite office in Vancouver, Canada. The Company is listed on both the Toronto Stock Exchange and the New York Stock Exchange.

Role Overview:**Manager, Environmental Permitting**

Reporting to the VP, Environment, Permitting and Licensing, the Manager, Environmental Permitting will participate and contribute as part of a multi-disciplinary team to provide technical expertise, project management and coordination with regulators to progress the EA and permitting required for the Project.

Position Responsibilities (including but not limited to):

- Manage the scope, schedule, and budget for the EA and other environmental permitting processes;
- Manage and implement ongoing baseline data collection and monitoring programs to support lifecycle Project planning;
- Develop and implement environmental management systems in accordance with the Project's local regulatory and environmental authorities;
- Coordinate and lead meetings with government agencies and regulators to facilitate and support EA, permitting and environmental management processes;
- Work closely with the Project's Development, Licensing and Engagement teams, providing input and managing interface points with environmental permitting activities;
- Ongoing identification of risks to schedule and critical paths to successful permitting completion and approvals;
- Collaborate with and manage EA practitioners and consultants in the preparation, review, and presentation of EA-related documents;
- Provide technical peer review in areas of data interpretation, analysis, and development of conclusions and recommendations for areas of practice and technical expertise;
- Oversee document control and reporting related to execution of permitting activities;
- Establish and maintain professional relationship with regulatory agencies including the CNSC and the Ministry of Environment;
- Stay well-informed of environmental legislation and initiatives and participate as necessary on working groups and associations;
- Other duties as required.

Education & Experience:

- Bachelor's degree in Environmental Management, Engineering, Biological Sciences, or similar technical discipline, and/or equivalent work experience;
- Extensive knowledge of environmental regulation, laws, and implementation;
- Minimum of 10 years of experience in the mining sector specific to environmental assessment, environmental monitoring and regulatory affairs;
- Previous EA experience under CEAA 2012 and previous regulatory interaction with the CNSC is considered an asset.

Core Competencies:

Communication- Communicates with impact to inform, persuade, coach and inspire. Effectively builds rapport and appropriately delivers information in a timely, well organized, thoughtful and engaging

manner so it is understood using speech or in writing. Communicates in an open, candid and consistent manner.

Team Effectiveness- Works collaboratively across functional teams that embraces unique talents and diverse perspectives to achieve common goals. Actively participates as a prepared team member, demonstrating flexibility and respect for different workstyles. Pro-active approach to building relationships.

Work Management- Plans, manages, and follows through to ensure the flow and timely completion of activities that deliver successful work results. Maintains quality and safety standards to ensure work is completed according to standards. Demonstrates flexibility and adaptability.

Personal Accountability- Takes responsibility for own actions and outcomes. Maintains effective work behaviour in the face of setbacks or pressure; remains calm, stable, and in control of emotions; and, bounces back from disappointment. Willing to take the right stand, not necessarily the popular position.

Analytical/Critical Thinking- Identifies underlying issues in complex situations. Makes sense of ambiguous or confusing situations. Able to easily explain complex ideas. Provides clear and useful explanations. Provides decision-makers with information required to make effective decisions in line with company objectives. Builds a logical approach to problem solving and anticipates possible consequences of decisions. Uses creative, conceptual and/or inductive reasoning.

Functional & Technical Skills- Applies specialized knowledge in own area of expertise and openly shares information, knowledge and expertise with others.

Location

This position will be initially based in the Saskatoon office. Through the progression of the project, the position will travel regularly to site and will transition to a rotation schedule during construction through to operations.

How to Apply

To apply, please submit your cover letter and resume by email to hr@nxe-energy.ca. Please include **Manager, Environmental Permitting** in the subject line.

Equal Opportunity

At NexGen we employ and support the growth of the most qualified person for each position without regard to race, colour, sex, sexual orientation, age, or any other characteristic protected by law.

NexGen is an equal opportunity employer.